



KONICA MINOLTA

# MODERN SLAVERY TRANSPARENCY STATEMENT

## COMPANY OVERVIEW

Konica Minolta Business Solutions (UK) Limited ('the Company') is the UK operating subsidiary company of Konica Minolta Inc. ("KMI"), a multi-corporate enterprise of worldwide operating subsidiaries and affiliates with over 40,000 employees.

KMI is engaged in the development, manufacturing and sale of multi-functional peripherals, printers, equipment for production printing systems and graphic arts; inkjet printheads and textile printers for industrial use; related consumables and solution services; equipment for healthcare systems, measuring instruments for industrial and healthcare applications; the development, manufacturing and sale of electronic materials (including TAC films); lighting source panels; functional films and optical products.

For more details about the corporate structure and business areas of KMI see here: <http://www.konicaminolta.com/about/corporate/index.html>

The Company specialises in the provision of managed print and document management solutions, working in partnerships with SMEs, enterprises, public sector organisations and central government departments across the UK. As at FY15, the annual turnover of the Company is in excess of £190 million. The Company is headquartered in Basildon, Essex, and operates out of 14 offices across the UK with over 900 employees.

In compliance with the Modern Slavery Act 2015, the Company offers the following statement regarding its efforts to prevent slavery and human trafficking within its organisation and supply chain.

## OUR POLICY AND COMMITMENT

The Company has a zero-tolerance approach to modern slavery and human trafficking, and it is committed to acting ethically and with integrity in all its business dealings and with its supply chain which includes business partners, suppliers, subcontractors and other third parties who provide or deliver any goods or services to the Company. The Company does not support or deal with any business that is knowingly involved in slavery and/or human trafficking and takes appropriate steps to ensure transparency within its own business and its supply chain.

## OUR POSITION

In order to demonstrate our commitment to the Modern Slavery Act 2015 and ethical sourcing, the Company is undertaking, or has undertaken, the following actions:

- ▀ Benchmarked our current policies, procedures and practices relating to modern slavery and ethical sourcing with leading practices and identified gaps and appropriate remediation plans.



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- ▀ Developed a Supplier Code of Conduct (CoC), readily available for all suppliers (and customers) of the Company setting out our minimum standards and expectations, not only regarding modern slavery and human trafficking, but also other ethical matters, including health & safety, environment and corporate ethics such as conflict of interest, data protection, anti-bribery and corruption.
- ▀ Developed a Modern Slavery and Ethical Sourcing Policy demonstrating the Company's commitment in these areas.
- ▀ Introduced a stringent supplier procurement selection processes including due diligence, pre-qualification questionnaire and a risk assessment process.
- ▀ Developed and implemented procurement guidelines and supplier standard contractual clauses in the Company's supplier agreements that promote the virtues of compliance with the Modern Slavery Act and to compel its suppliers to give undertakings to implement their own steps to comply with the provisions in their dealings with the Company and other business partners.
- ▀ Established a 'buyers' forum' comprising members from the Company's senior management tier who meet quarterly to monitor their suppliers and respective supply chains within and outside the UK.
- ▀ Promoted awareness relating to the provision of the Modern Slavery Act, and the potential risks facing the Company, through internal training and presentations to the employees who are engaged in dealings with the Company's suppliers.
- ▀ Developing a system for supply chain audit and verification whereby the Company will regularly evaluate potential and existing suppliers before it enters into an agreement and/or renews existing arrangements.
- ▀ Ensuring that the Company's recruitment policies, procedures and practices are appropriately designed to minimise the risk of human trafficking and modern slavery exploitation.
- ▀ Conducting regular supplier due diligence by seeking and obtaining written declarations from suppliers confirming that they are not only aware of the Modern Slavery Act but have taken, and will continue to take, positive steps to address the global problems of human trafficking, compulsory labour, servitude and forced bonded employment and will comply with the provisions of the Modern Slavery Act 2015.

This statement has been approved by the Company's Managing Director and will be reviewed and published annually. It is available from our website together with copies of Modern Slavery and Ethical Sourcing Policy and Suppliers' Code of Conduct.

**Neil Dingley**  
**Managing Director**

**March 2016**

Konica Minolta's Supplier Code of Conduct (CoC) and additional information about Konica Minolta's Corporate Social Responsibility in Konica Minolta's Supply Chain are available here:

[http://www.konicaminolta.com/about/csr/csr/suppliers/csr\\_procurement.html](http://www.konicaminolta.com/about/csr/csr/suppliers/csr_procurement.html)