



KONICA MINOLTA

# HEALTH & SAFETY POLICY

Konica Minolta Business Solutions (UK) Limited believes that the very foundation of corporate management is the ongoing maintenance and improvement of safety in the workplace and the health and wellbeing of all Colleagues. We will strive to ensure healthy, safe and supportive workplace environments by implementing occupational safety and health initiatives that create a positive safety culture and facilitate continual improvement.

The health, safety and wellbeing of our colleagues, customers and those working on our behalf is our highest priority; our work is never so urgent or important that this principle will be compromised. In order to support this, we make the following commitments:

- ▀ Identifying and eliminating hazards to ensure the reduction of risk
- ▀ Meeting, and where appropriate, exceeding all relevant compliance obligations
- ▀ Regularly consulting with colleagues at all levels within the organisation on health and safety matters
- ▀ Ensuring colleagues are able to undertake their role safely through information, training and empowerment
- ▀ Implementing and maintaining initiatives to protect and promote mental health
- ▀ Ensuring sufficient resources are in place to effectively implement our safety management system
- ▀ Investigating, reporting and acting upon on all accidents, incidents and near misses, sharing lessons learnt
- ▀ Monitoring and analysing our health and safety performance
- ▀ Regularly reviewing the effectiveness of our systems to identify areas for improvement
- ▀ Compliance with the requirements of ISO 45001:2018

This Policy covers Konica Minolta Business Solutions (UK) Ltd and all relevant subsidiaries, including all UK regional offices. It is applicable to all colleagues, visitors, suppliers, customers and contractors related to business activities, products or services.

This policy is actively promoted within the company and is freely available to all interested parties.

The Leadership Team personally subscribe to this policy and we task all colleagues to contribute to its implementation and ongoing success.

DocuSigned by:

*Lars Wörzner*

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Lars Wörzner

Cluster Managing Director

Konica Minolta Business Solutions (UK) Ltd

**Giving Shape to Ideas**



OPTIMISED END-TO-END  
**PRINT SOLUTIONS**

BGB0052 / Revision 7, 18 December 2018  
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